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Work-family conflict: Look to employers and communities for solutions – Future of Children (US)

BY VIVIAN, ON OCTOBER 18TH, 2011

Most American parents are under severe time pressure because they need to work while simultaneously caring for their children and, increasingly, for elderly family members as well. Government mandates on businesses to provide workplace flexibility for employees to relieve some of this pressure are minimal to nonexistent, and most parents do not qualify for government child care programs. Unprecedented government budget strains make it unlikely that legislative bodies will provide relief in the foreseeable future. The best hope for struggling working parents lies in voluntary provision of workplace flexibility by employers and more support from community institutions.

SOURCE: Ron Haskins, Jane Waldfogel, and Sara McLanahan, "Work-Family Conflict: Look to Employers and Communities for Solutions", The Future of Children, Princeton-Brookings Policy Briefing Fall 2011

[Link to document](#)



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